

DISABILITY CONFIDENT SCHEME

We commit to offer an interview to applicants with a disability who meet the minimum criteria for the job.

By 'minimum criteria', we mean that you must provide us with evidence in your application, which demonstrates that you meet the level of competence required under each of the specific qualities and skills sought.

If you consider yourself to have a disability or long-term condition (such as dyslexia, diabetes, arthritis, a heart condition or mental health condition), and want to apply under the Disability Confident Scheme complete the below declaration.

Definition of a disability

The Equality Act 2010 (EA) generally defines a disabled person as:

- *someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.*

Please tick, if appropriate:

I have a disability and would like to apply under the Disability Confident Scheme.

Yes No

Whether you choose to apply under the Disability Confident Scheme or not you can still ask us to make particular arrangements for you when attending an interview. You can also contact us if you want to discuss the criteria for the role or have questions regarding your application.

Please sign and date the declaration below:

I certify that the information included within these forms is, to the best of my knowledge and belief, true and accurate and complete.

Signed _____

Dated _____